

TEN **10** YEARS

2026 NORTHERN
POWER
WOMEN AWARDS

12th March 2026

Manchester Central Convention Complex

Co-Headline Partners:



BANK OF AMERICA

#NPWAwards #WEARE**POWER**



Ten years of the Northern PoWER Women Awards. Ten years of recognition, progress and impact - creating ten years of social value. Ten years of positive PoWER!

Reaching this anniversary is deeply personal. What began as an ambition to improve connection and opportunity across the North has grown into this unstoppable movement - built through grit, belief and a community that refuses to accept "that's just how it is". And, although progress has never been effortless the determination to keep pushing for what matters gets stronger. When others pause, we act.

Across the regions, I've witnessed true advocacy in action - doors opened, voices amplified and opportunities created because someone made the introduction, offered the platform, asked the question or backed the talent. And that's the point: this has never been about one moment or one night. It's about what happens next. It's about the ripple multiplier effect.

We've proved this with PoWER Pack (our early careers and student programme) supporting young people to build confidence, skills and connections as they prepare for the world of work. It shows what's possible when we convene the right people with purpose: talent is everywhere, but access isn't... we exist to change that.

This year's record-breaking 1,800 nominations is proof that the North is full of extraordinary individuals and organisations doing great work... quietly, consistently and with impact. It is humbling. And it is energising.

As we celebrate ten years, I'm filled with pride of what we've achieved together - with an even greater ambition for what comes next. The next decade is about going further: attracting and retaining talent, widening access, creating more pathways and scaling with convening PoWER of this community to reach more people, in more places.

So tonight, let's celebrate the change already made and the change we're still yet to lead.

Simone

Honorary Captain Simone Roche MBE RNR

Founder & CEO of We Are PoWER, Northern PoWER Women Awards and PoWER Collective CIC

A Decade In Numbers...



1 Award Winning
Digital Hub
wearepower.net



120k+
WeArePoWEr
community members

12,400

Nominations
over 10 NPW Awards

502

Events Delivered
PoWEring positive change

46,754

Event Attendees
connected & convened

10,000

Hours Volunteered
team & community

15k

Users
on our digital hub

265k

WeArePoWEr
podcast listens



11 years of
We Are PoWEr
started as Northern PoWEr Women



Worked with more than
60
organisations

Scan to reveal
10 years of impact.
View our social value...



or visit wearepower.net/social-value

#WEARE**POWER**

829

Finalists
recognised

590+

Industry-leading
judges

260

Mentored Finalists
by industry experts

491

Future List
alumni

424

PoWEr List
alumni

73

Advocacy List
alumni



Northern PoWER Women—We're proud to support you

BANK OF AMERICA 

© 2023 Bank of America Corporation. All rights reserved. | ENT-224-AD

Be the reason someone rises...

Partner With WEAREPOWER

Why partner with us?

- **Attract, retain and engage talent** through purpose-led action
- **Connect with a PoWERful network** of leaders, advocates and future talent
- **Build credibility and brand presence** in the spaces that shape culture and change
- **Create measurable social value** you can confidently use in reporting

Be part of the future -
discover how you can partner or donate here



or visit wearepower.net/partners

Together, #WEAREPOWER

Partnerships PoWERed by purpose.



Email partners@wearepower.net to find out how we can
PoWER forward your organisation!

Thank You To Our Judges...

Aba Graham
Stockport Race Equality
Partnership

Adele Robinson
Venture Stream

Afiya Amesu
She Leads for Legacy/No5
Barristers Chambers

Afrah Qassim
Savera UK

Alaw Gwyn Thomas
Bank of America

Alex Cousins
Alex Cousins Consulting Ltd

Alison Benn
AstraZeneca

Alison Lowe OBE
WYCA

Alison Ross MBE
Autotrader UK

Alix Bolton
Smollan

Ammar Mirza CBE
AB Connexions

Amul Batra
Northcoders

Anita Murray
William Murray PR
& Marketing

Ann Stonehouse
Assist Women's Network

Ayaan Mohamed Ali
Digitech Oasis Limited

Benjamin Anim
Connected Places Catapult

Catherine Carter
AstraZeneca

Catherine Millan
Be What You See Consultancy

Chris Gray
Actica Consulting

Chris Maguire
BusinessCloud

Chris Stott
KPMG

Clare Hayward MBE DL
NED Various

Dan Long
Bank of America

Danny Clarke
Construction Industry
Training Board (CITB)

Debbie Cook
English Football League

Dr Deborah Lawson
Disability Inclusion and
Accessibility Consultant
and #1 Best Selling Author

Dr Marnie Millard OBE
UA92

Dr Penny Trayner
Clinical Neuropsychology
Services Ltd

Evie Canavan BEM
Perinatal Mental Health
Partnership

Fiona Hull
Construction Q Ltd

Foluso Falade
Brandinit

Gaynor Carpenter
Network Rail

Graham Lucas
Michael Page

Hailing Harper
Feng Ling Productions

Hayley Roberts
Distology

Helen Tonks MBE
Hydraulics Online Ltd

Helen Truesdale
Barclays

James Carss
Castle Peak Group

Jane Dalton
Groundswell Innovation

Jayne Little
Skills 4

Jenn Hazlehurst
Forvis Mazars LLP

Jo Clarke
Chase De Vere

Joanne Conway
DLA Piper

Jon Dutton OBE
British Cycling

Josh Woodall
Barclays

Juliet Sanders
Feeding Families

Kashif Ashraf
Oldham President Greater
Manchester Chamber of
Commerce

Kathryn Milliner
KTSL Limited

Kiera Byland BEM
Special Olympics

Kirsty Rogers
DWF Law

Laura Griffiths
Bank of America

Laura Jones
House of Books
& Friends CIC

Laura Smethurst
Aldermore Bank

Liliana Corrieri
Weightmans LLP

Liz Kingston
BT Group

Lori Hoinkes
Manchester Central
Convention Complex

Cdr. James Mitchell RN
Royal Navy

Maggie Chen
Gamechangers Initiative,
Girls in Charge Initiative

Mari Shaw
Private Nanny

Michelle Eagleton
Freelance TV Presenter,
Live Event Host & Podcaster

Mike Blackburn OBE
The Growth Company

Natalie Yasmin Jones
Nuvo Wellbeing

Natalie Sykes
James Wilby Holdings

Nathan Ross
Michael Page
Nazir Afzal OBE
University of Manchester

Ngunan Adamu
iWoman Academy CIC

Nicola Jenkinson
Barclays

Nicole Burstow
Bridgemere Group

Paul Dickinson
AWS

Paul Jackson
Santander UK

Paul Kallee-Grover
MBE
Ki Partnerships Ltd

Paul Porter
Silentnight Group Ltd

Professor Christian Harrison
University of Greater
Manchester

Professor Laura Serrant CBE PhD
Laura Serrant Limited

Rachel Brown
Northumbria University

Rachel O'Donnell
Mace

Ru Ashworth
Ideas by Ru

Ruth Shaw OBE
Affleck & Co.

Sam Tasker-Grindley
Nexus

Sarah Blake
Stagecoach Group

Sarah Lewis
Manchester Airports Group
(MAG)

Sarah Perris
Perris-Myatt

Sharon Smith
Tetra Tech

Susan Mulholland
Freelance Writer
& Creative Producer

Tricia Williams
Northern Trains Ltd

Victoria Gee
Vistage

Victoria Kirby-Keyes

Zahraa Murtaza
BNY

Zeenat Patel
Grant Thornton UK LLP

Our Hosts & Entertainment



Nina Hossain

NPW Awards Host

ITN's Nina Hossain is an award-winning journalist with nearly 30 years of broadcasting experience. Nina anchors the ITV Lunchtime News and News at Ten.

Throughout her career, she has covered all the major news stories, presented on every election overnight programme since 2015, and fronted special programmes and podcasts on topics including politics, terror attacks, the Grenfell Tower fire, the pandemic, and the invasion of Ukraine.



Michelle Eagleton

Purple Carpet Host

Broadcast journalist for over 20 years, working in TV and radio.

Michelle has reported live from numerous red carpets and covered an array of awards ceremonies from the BAFTAS to the British Soap Awards. Her career has seen her interview a number of high profile celebrities.



Simone Roche MBE

NPW Awards Founder & Co-Host

Visionary leader, CEO of We Are PoWER and a driving force for good. Inspiring transformative action and amplifying voices to create lasting, inclusive change. Honorary Captain in the Royal Navy.



Dr Penny PoWER

DJ

Our resident NPWA DJ Dr Penny Trayner is a multi-award-winning consultant clinical neuropsychologist based in Manchester.

In 2009, she founded a specialist community-based neuropsychological rehabilitation service for children with acquired brain injury, serving patients and families across the UK.



Leo Freeman RSLI

BSL Interpreter



Natasha Hamilton

Entertainment



The Liverpool Signing Choir

Entertainment



Jasmine Brown

Saxophonist



Batala Manchester

Drummers

Public Spotlight

Individuals All Genders

The public figure or team who use their voice to support important causes, inspire action and create positive change for a more inclusive world.

IN PARTNERSHIP WITH



Previous Winners

2025 Winner - Melanie Brown MBE

2025 Commended - Molly McCann

2024 Winner - Tracy Brabin



NORTH WEST

Gaynor Faye Actor and Writer

Gaynor Faye is a powerful advocate for northern talent, women in the creative industries, and authentic representation on screen and stage. As an acclaimed actress, writer, and producer, she uses her platform to champion equality, mentor emerging creatives, and champion inclusive opportunities, uplifting communities and driving meaningful change across the arts.



NORTH WEST

Shirley Ballas Dancer, Teacher, Head Judge, CEO and Ambassador

Shirley Ballas uses her public platform to champion mental health, social mobility, and the transformative power of the arts. Through her advocacy for suicide prevention, her work promoting dance as a tool for confidence and wellbeing, and her role as an inspiring, widely trusted public figure, she drives meaningful inclusion and positive change far beyond the dancefloor.



NORTH EAST

Jill Scott MBE

Former Lioness and Presenter

Jill Scott MBE recognised for her outstanding sporting legacy and her influential presence beyond football, using her national profile to champion inclusion, community initiatives, and women's sport. As a Lionesses icon, media figure, and committed charity leader, she continues to inspire, uplift and create meaningful impact across the UK.



NORTH EAST

Professor Sue Black OBE

Professor

Recognised for her transformative leadership in digital inclusion and her commitment to widening access to technology for underrepresented communities. Through TechUPWomen, her pioneering work to save Bletchley Park, and her use of lived experience to drive change, she has reshaped opportunities, advanced equity, and empowered hundreds to thrive in the tech sector.



NORTH WEST

Sara Cox

Broadcaster and Author

Sara Cox is recognised for her influential broadcasting and her advocacy for northern identity, women's empowerment and community causes. Through her Radio 2 show, her support for books and diverse authors and her impactful charity work, she uses her platform to amplify voices, celebrate regional talent and inspire positive change.



NORTH EAST

Vick Hope

TV and Radio Presenter, Author and Journalist

Vick Hope is a finalist due to her powerful use of public platform to champion representation, education, and human rights. As a BBC Radio 1 presenter, author, and activist, she amplifies diverse voices, supports young people through literacy and opportunity initiatives, and advocates for global justice, combining visibility with purpose to inspire meaningful change.



YORKSHIRE

Victoria Derbyshire

Journalist and Broadcaster

Victoria is a finalist due to her courageous, authentic journalism and her long-standing commitment to giving a voice to those often unheard. Her award-winning reporting, powerful public health advocacy, and passionate work for equity and representation have made her a transformative and trusted figure in UK broadcasting.



Scan the QR code to complete your profile, view our upcoming events, watch our podcast and webinars or discover more about WeArePoWER!

wearepower.net/home

Empowerment Champion

Individuals All Genders

The individual who goes out of their way to open doors for others, puts people forward, and helps them build self-belief. They do this outside of their job role and are unsung heroes.

IN PARTNERSHIP WITH



Previous Winners (previously Levelling Up Leader)

- 2025 Winner - Ann Stonehouse QAEP
- 2025 Commended - Susan Mulholland
- 2024 Winner - Alison Dunn
- 2023 Winner - Nickala Torkington
- 2023 Commended - Nicky Chance-Thompson MBE
- 2023 Judges Special Award - Isobelle Panton
- 2022 Winner - Steph Edusei
- 2022 Commended - Sharon Davies
- 2020 Winner - Beckie Taylor
- 2020 Commended - Alison Fisher
- 2020 Judges Special Award - Hema Radhakrishnan
- 2019 Winner - Adrienne Kelbie CBE
- 2018 Winner - Erika Rushton
- 2017 Winner - Jane Farrell
- 2016 Winner - Donna Hall CBE
- 2016 Commended - Charlotte Sweeney



NORTH WEST

Adeola Adelakun

Director

Black Creative Trailblazers CIC

Adeola empowers Black creatives to build sustainable careers through community, access and practical skills, creating pathways to paid opportunities and lasting cultural change.



NORTH WEST

Clare Caddick

Train Driver

LNER

Fearless disrupter, challenging gender-based norms and championing equity and equality. Passionate about female mentorship, accommodating women's health needs in the workplace, and cheerleading for women in a male dominated industry. Proudly empowering women to empower themselves.



NORTH WEST

Arushi Madan

Vice President - Security Engineering
Barclays

Cyber Security leader and empowerment advocate. Opening pathways and building networks for women, international students, and underrepresented communities to grow, thrive and support others.



NORTH WEST

Beth Collins

CEO/Founder
PIE: Pursuing Individual Excellence

Through PIE, Beth empowers young people and women to become future-ready, turning voice into action by building skills, confidence and leadership that drive lasting community change.



NORTH WEST

Carol Ann Whitehead

Managing Director
The Zebra Partnership

The Zebra Tribe Queen Maker - CMI Regional Chair and EDI Fellow; award-winning mentor behind Amplifying Muted Voices. Bold, disruptive and mischievous, championing female leadership pipeline and underrepresented voices.



NORTH WEST

Jillian Alexander

Solicitor, Modern Slavery Advocate,
Founder/CEO
Unbound Programme CIC

Solicitor and founder of Unbound Programme which fosters a holistic coaching-led approach that moves survivors of Modern Slavery from instability to independence by restoring agency, rebuilding identity and creating sustainable pathways to freedom. "Survivors are not defined by their past; they are architects of their future". EMPOWERMENT is the NEW Response.



NORTH WEST

Renee Preston

CEO
Construction For Women

Closing the skills gap by opening doors for women and NEETs, building the UK's largest female-led mentoring movement and proving inclusive leadership creates stronger communities, one brick at a time.



YORKSHIRE

Sophie Green

Assistant District Commander
West Yorkshire Fire & Rescue

Mum and firefighter with 30 plus years of serving the community, passionate, dedicated and driven to champion, highlight and support the good work that women are achieving within the fire sector.

Outstanding Entrepreneur

Individuals All Genders

The entrepreneur who is driven with a passion and purpose to grow and develop their organisation(s) to achieve success whilst making a positive impact.

IN PARTNERSHIP WITH



Previous Winners

- 2025 Winner** - Ayaan Mohamed-Ali
- 2025 Commended** - Christina Taylor
- 2024 Winner** - Hayley Roberts
- 2024 Commended** - Raina Heverin
- 2023 Winner** - Dr Natalie Kenny
- 2023 Commended** - Zandra Moore MBE
- 2022 Winner** - Liz Ashall-Payne
- 2020 Winner** - Sara Davies MBE
- 2020 Commended** - Dr Jun Zhang
- 2019 Winner** - Kimberley Waldron
- 2018 Winner** - Sam White
- 2018 Commended** - Stacey Dennis
- 2018 Judges Special Award** - Dame Julie Kenny CBE DL
- 2017 Winner** - Cheryl Latham
- 2016 Winner** - Rachel Ray
- 2016 Commended** - Sally Fielding



NORTH WEST

Ashleigh Holmes

Founder & CMO

A & M Media T/A Flowd

Leads with resilience. Building an inclusive, high-growth business while championing women and equality as Flowd scales globally.



NORTH WEST

Gillian Ashcroft

Founder

Exceptional Care Limited

Entrepreneur, advocate and collaborator dedicated to supporting vulnerable communities, influencing policy and building purpose-led businesses that matter.



NORTH WEST

Christy Foster

CEO

The Nursery Store

Empowered, neurodiverse entrepreneur and agile leader, dedicated to supporting women to thrive, innovate, and lead with confidence and impact.



YORKSHIRE

Fara Butt

Director

Shire Beds

A visionary leader transforming British manufacturing and shaping policy. Fara Butt champions inclusive growth, community empowerment and women's leadership from classrooms to boardrooms.



NORTH WEST

Fiona Hull

Director

Construction Q Limited

She leads a modern surveying practice with resilience and purpose, driving growth through people, innovation and inclusivity while championing women and equality in construction.



YORKSHIRE

Laura Evans-Hill

Founder and Director

Nifty Fox Creative

Pencil wielding ex-social researcher on a mission to make the world a more just, equitable, and inclusive place by translating research insights into impact through visual storytelling.



NORTH WEST

Nicola Merritt

CEO

Cortus Advisory Group

Over 25 years in M&A, advising 250+ deals, driven by entrepreneurial grit, authenticity, and empathy, championing innovative solutions, human leadership, inclusive culture, and equitable opportunities.



NORTH EAST

Sophie Milliken MBE

Founder and CEO

Moja

Founder and author helping leaders build credible personal brands for influence and impact, and Chair of Smart Works North East supporting women into employment.

Micro Organisation

1-10 Employees

The organisation that is driven with purpose to grow, develop and succeed. The award recognises organisations that are creating an inclusive workplace whilst making a positive impact.

IN PARTNERSHIP WITH



Previous Winners

- 2025 Winner - Nuvo Wellbeing
- 2024 Winner - Split Perspectivz CIC
- 2024 Commended - STEMAZING
- 2023 Winner - Safer Date
- 2023 Commended - Freedom4Girls
- 2022 Winner - Rugby Football League
- 2020 Winner - Innovate Her
- 2020 Commended - The Women's Organisation
- 2020 Judges Special Award - Electric Bazaar
- 2019 Winner - Construction Q
- 2018 Winner - Draw & Code
- 2017 Winner - Airco
- 2016 Winner - Heald Ltd



NORTH WEST

Heart Leadership

Challenging the old rules of leadership by proving that heart, courage, and humanity are not weaknesses; they are the work.



NORTH EAST

Power of Women

Lifting, shifting, and empowering the aspirations of girls and women in Tees Valley and beyond.



NORTH WEST

Intotum

A multi award-winning adaptive fashion brand designed with and for the disabled community, redefining inclusive fashion with sensory-friendly, functional, elevated styles.



NORTH WEST

Kompass Health / CNS

Driving equality in healthcare through inclusive culture, cutting-edge psychological science, and innovative systems that empower every individual to achieve meaningful outcomes in rehabilitation.



YORKSHIRE

Leeds Dads

Supporting Families: A volunteer-led group supporting mums, helping dads connect with preschoolers under UNESCO's 1000-day child development campaign, promoting wellbeing, strengthening bonds and building a supportive community.



NORTH WEST

Sound City

Sound City exists to dismantle the barriers that young people face to making and having a career in music. It is the UK's longest consecutively running new music showcase festival and industry conference and the UK lead festival for Keychange, the global movement for gender equality in music.



NORTH WEST

The Maggie Oliver Foundation

The Maggie Oliver Foundation (TMOF) exists to create a society where survivors and those at risk of childhood sexual abuse and exploitation (CSAE) are empowered to live fulfilled and successful lives, and where every survivor is treated with dignity, respect and as an equal and valued member of society.



NORTH WEST

Your Well-being Company

Practical mental health and wellbeing support - inclusive, SEN-informed, and rooted in real life.

Agent of Change

Individuals All Genders

The individual who is personally committed to creating meaningful and lasting change in gender equality, equity and wider inclusivity through leading the way for others whilst making lasting impact.

IN PARTNERSHIP WITH



Previous Winners

- 2025 Winner - Jo Clarke
- 2024 Winner - Jayne Little
- 2024 Commended - Cat Wildman
- 2023 Winner - Lee Chambers
- 2022 Winner - Laura Wood
- 2022 Commended - Dianne Richardson
- 2020 Winner - Michelle Hands
- 2020 Commended - Louise Clarkson
- 2020 Judges Special Award - Gina Martin
- 2019 Winner - Joeli Brearley MBE
- 2019 Commended - Stacey Copeland
- 2018 Winner - Rob Mukherjee
- 2018 Commended - Nazir Afzal OBE
- 2017 Winner - Emma Keith
- 2017 Commended - Hazel O'Keefe
- 2016 Winner - Steph McGovern
- 2016 Commended - Fay Best



NORTH WEST

Francesca Barker-Mills

Founder

Coming Home Project

Advocate and agent of change. Creating change, challenging stigma and systems, and pushing for real reform so women like me aren't left behind. Driving meaningful criminal justice reform through lived experience.



NORTH WEST

Ngozi Weller

Director

Aurora Incorporated Ltd

Adopted Northernner and equity advocate building inclusive workplace cultures from the top down. Championing collaboration over division to ensure racially underrepresented talent thrives in the NW.



NORTH EAST

Joanna Unthank

Head of Economic Inclusion
and Child Poverty

North East Combined Authority

Cross-sector collaborator, relentless advocate for every family's chance to thrive. Driving and scaling change through strategic vision, leadership and constant focus on social justice.



NORTH EAST

Laura Ryan

Founder

Meat Business Women

Reshaping a traditionally male-dominated food manufacturing industry. Founder of global network Meat Business Women, UN-invited speaker and executive coach. Champions women to fulfil their potential.



NORTH EAST

Nazmin Akhtar

Managing Associate

Womble Bond Dickinson UK LLP

Championing inclusive housing and safe communities, women's equality and racial equity, amplifying voices and shaping systems where everyone is valued and able to thrive.



NORTH EAST

Professor Liz Todd OBE

Professor of Educational Inclusion

Newcastle University

A driving force for equality and social justice, Liz delivers lasting change by securing living wages, amplifying young voices and building powerful, community-led movements for inclusion.



NORTH WEST

Rebecca Oliver-Mooney

Founder

Raising the Glass

Connector, collaborator, challenger of convention. Building inclusive spaces where equity, allyship and opportunity thrive, amplifying unheard voices and turning conversation into meaningful change.

Can you help?



Scan here to donate and show your support - help us expand our positive impact across the North.

wearepower.net/donate

Inclusive Innovation

Team, Service or Organisation

The group, team, service, product, or organisation that is breaking new ground with a bold innovation that drives equality, inclusion, diversity and empowers others to contribute to and benefit from game changing ideas that create lasting social impact.

Two Awards

People Focused and Tech For Good

IN PARTNERSHIP WITH



Previous Winners

2025 Winner People Focused - House of Books and Friends CIC

2025 Winner Tech For Good - Digital Voice for Communities

2024 Winner - National Institute for Health and Care Research

2024 Commended - DanceSyndrome

2023 Winner - Ability Consulting (NW) Ltd

2023 Commended - BioGrad

2022 Winner - Women in Social Housing

2022 Commended - Girls in Charge

2020 Winner - The Halo Project

2020 Commended - Flourish Together CIC

2019 Winner - Women in Nuclear

2019 Commended - GENEq

2018 Winner - Swapbots

PEOPLE FOCUSED



NORTH EAST

iStandUK

Bringing Forward the SAVVI Approach to empower shared local insight to address vulnerability together.

TECH FOR GOOD



NORTH EAST

Mortal Fools Melva Programme Supporting Mental Health and Wellbeing for Children

Bringing people together through inspiring, dynamic and joyful interactive creative activities to drive positive personal and social change.



NORTH EAST

Newcastle University Inclusion Game Jam

Where creativity meets inclusion: co-creating inclusive spaces that empower students to explore gender equality, intersectionality, and social justice through digital games and interactive theatre.



NORTH WEST

PROBr Comp Ltd

Making clinical research more inclusive by connecting underrepresented communities to trusted studies that shape the future of healthcare.



NORTH WEST

The Rebuild Site CIC

Inclusive innovation in action: helping communities and the construction industry reuse more, waste less, and work better together.



NORTH WEST

Written Off Publishing

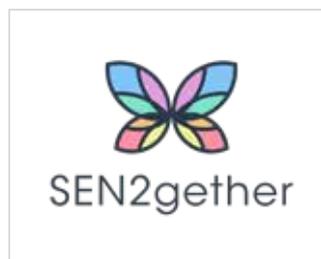
Making beautiful books and breaking down barriers in publishing, one story at a time - amplifying marginalised voices and authentic experiences through poetry and prose with pride.



NORTH EAST

Newcastle University Inclusion Game Jam

Where creativity meets inclusion: co-creating inclusive spaces that empower students to explore gender equality, intersectionality, and social justice through digital games and interactive theatre.



NORTH WEST

SEN2gether

SEN2gether: the mobile app where parents & caregivers connect, support, explore, and raise awareness on all things Special Educational Needs & Disabilities.

A promotional banner for the 'WE ARE POWER Podcast'. The text 'WE ARE POWER' is in large white letters, with 'Podcast' in a blue script font below it. A woman with blonde hair is smiling in the foreground. At the bottom, there are icons for YouTube, Spotify, and Apple Music, along with the text 'SUBSCRIBE, WATCH AND LISTEN TO OUR PODCAST'.

One to Watch

Individuals
All Genders

The individual that stands out from the crowd, going above and beyond the expectations of their day job by creating impact with a commitment to championing equity, equality and inclusivity.

IN PARTNERSHIP WITH

The logo for Weightmans, featuring the name in white text on a dark green rectangular background.

Previous Winners

- 2025 Winner** - Foluso Falade
- 2024 Winner** - Tasnim Khalid
- 2024 Commended** - Asia Sharif
- 2023 Winner** - Nimrah Munir
- 2023 Commended** - Lauren Rosegreen
- 2022 Winner** - Debbie Rogers
- 2022 Commended** - Claudia Bartholomew
- 2020 Joint Winners** - Bianca Robinson and Elicia Curtis
- 2020 Judges Special Award** - Kiera Byland BEM
- 2019 Winner** - Jayne Hynes
- 2018 Winner** - Faye Jenkins
- 2017 Winner** - Kriti Sharma
- 2016 Winner** - Grace Dyke



NORTH WEST

Charlie-Sam Newman

Client Experience Lead
AND Digital

Passionate about empowering people to reach their potential by creating safe, open spaces where leaders embrace authenticity and organisations see that inclusion drives performance.



NORTH EAST

Nicola Coaker

Founder
Nrthrn Baby LTD

Connector and cultural strategist championing NE talent, community-led growth and meaningful brand partnerships. Passionate about opening doors and building sustainable pathways in music and culture.



NORTH WEST

Dr Sayema Rahman Khan

Founder and Chair, South Asian Women in Higher Education Network
SAWHE and University of Manchester

Equity-driven leader and community builder committed to social responsibility, passionate about inclusive research cultures, and amplifying underrepresented voices to enable positive systemic change.



NORTH WEST

Jillian Alexander

Solicitor, Modern Slavery Advocate, Founder/CEO
Unbound Programme CIC

Solicitor and Modern Slavery Advocate, founder of Unbound Programme, empowering survivors to regain agency, rebuild identity, and achieve independence through holistic, coaching-led support.



NORTH WEST

Nancy Sadler

Senior Brand Manager
Essity UK

Northern marketing leader breaking stigma around women's health & championing gender equality. Driving education to foster understanding, dismantle stereotypes & create inclusive, respectful workplaces.



NORTH WALES

Saumya Gupta

Assistant Vice President
Bank of America

Grassroot changemaker building bridges across cultures, transforming lived experience into action, tackling social isolation and empowering communities to thrive through collaboration and compassion.



NORTH WEST

Sukanya Nallaiah

Podcast Host and Producer
Sukany4 - The Podcast

Connector and conversationalist utilising the outdoors to walk, talk and podcast, sharing untold stories, challenging perspectives and build understanding and community through Sukany4 -The Podcast.



Scan the QR code to complete your profile, view our upcoming events, watch our podcast and webinars or discover more about WeArePoWER!

wearepower.net/home

Large Organisation

251+ Employees

The organisation that is driven with purpose to grow, develop and succeed. The award recognises organisations that are creating an inclusive workplace whilst making a positive impact.

IN PARTNERSHIP WITH



Previous Winners

- 2025 Winner - DWF Law
- 2024 Winner - Northumbrian Water
- 2023 Winner - Deloitte
- 2022 Winner - Grant Thornton
- 2020 Winner - Michael Page
- 2019 Winner - Wigan Council
- 2018 Winner - Sky Home Service
- 2017 Winner - Sage UK Ltd
- 2016 Winner - Northern Rail



NORTH EAST

Learning Curve Group

Transforming lives through learning.



NORTH WEST

Royal London

As a proud modern mutual, we take a long-term view - delivering positive, enduring change for our members, customers and their families, helping protect standards of living for this and future generations.



NORTH EAST

LNER

LNER's vision is to become the most loved, progressive, and responsible way to travel and employer for generations to come.



NORTH WEST

Manchester Airports Group (MAG)

MAG is the UK's largest airports group. By creating a safe and inclusive environment where everyone can thrive, we will demonstrate leadership in inclusive excellence across the aviation sector.



NORTH WEST

NRG Riverside

For 30 years, NRG Riverside has set the standard in specialist fleets, combining expert service with investment in people, communities, and sustainable practices.



NORTH WEST

PZ Cussons

Proud to say that sustainability, equality & the wellbeing of our employees and communities are at the heart of our business model & strategy & captured by our purpose: For Everyone, For Life, For Good.



NORTH WEST

The Growth Company

The Growth Company is a leading social enterprise enabling growth, creating jobs and improving lives by helping people, businesses and places across the UK to develop, grow and succeed.



NORTH WEST

Unilever

Purpose-led global innovator driving sustainable growth, improving lives, and creating positive impact for people, communities and planet through trusted brands that inspire everyday change.



NORTH WEST

Weightmans LLP

Weightmans is a leading law firm with a truly global reach. We See the Possibility in our people, business and clients, and provide strategic insight and top-class legal expertise in the UK and beyond.



NORTH EAST

Womble Bond Dickinson (UK) LLP

We are an international law firm committed to responsible business, championing Diversity, Equity and Inclusion and creating a sustainable, inclusive environment for our people and communities.

Small / Medium Organisation

11-250 Employees

The organisation that is driven with purpose to grow, develop and succeed. The award recognises organisations that are creating an inclusive workplace whilst making a positive impact.

IN PARTNERSHIP WITH

gleeds

Previous Winners

2025 Winner - Savera UK

2024 Winner - Square One Law

2023 Winner - NTS

2022 Winner - ANS Group

2020 Winner - Informed Solutions

2019 Winner - ThoughtWorks

2018 Winner - Spencer Group

2017 Winner - Mediacom North

2016 Winner - Brother UK



APCONIX
a better decision

NORTH WEST

ApconiX

ApconiX gives organisations worldwide access to expert nonclinical safety science, helping safe medicines reach patients faster through specialist toxicology, DMPK and electrophysiology expertise.



Hope Capital
Property Finance

NORTH WEST

Hope Capital

Hope Capital is a specialist finance firm committed to inclusive leadership, wellbeing and equality, creating a supportive workplace where people feel valued, empowered and able to thrive.

BEXLEY BEAUMONT

NORTH WEST

Bexley Beaumont

A boutique law firm of exceptional quality and talent where clients' and lawyers' interests are aligned by collaboration and innovation.



NORTH WEST

Caring Connections

To redefine adult social care by delivering innovative, community-centred support for vulnerable adults, empowering our staff, strengthening communities, & proving that people matter more than profit.



NORTH WEST

Distology

Multi-award-winning cybersecurity distributor across EMEA, partnering with leading & emerging vendors. People-led, customer-focused and collaborative, with a strong commitment to inclusion & gender equality.



NORTH WEST

Gallaway Construction

Building for Better: a family-run main contractor delivering high-quality projects across all sectors with integrity, innovation and measurable social value for clients and communities.



NORTH EAST

Leighton

Leighton is a North East-based AWS software company driving digital transformation while empowering people, championing inclusion and strengthening the region's tech talent pipeline.



NORTH WEST

Manchester FA

For a better Grassroots game in Manchester.



NORTH EAST

Sweeney Miller Law

Empowering businesses with expert legal support – driving progress, diversity, and innovation.



YORKSHIRE

WomenCentre Limited

Supporting and empowering women to achieve a better quality of life through prevention, intervention and recovery services.

Disruptor For Good

Individuals
All Genders

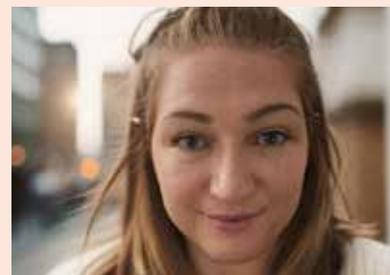
The individual who is constantly breaking down barriers, standing up for inequality and shaking things up to make a positive future for others.

IN PARTNERSHIP WITH

BT Group

Previous Winners

- 2025 Winner** - Eve Canavan BEM
- 2024 Winner** - Nicola Wood
- 2024 Commended** - Laura Earnshaw
- 2023 Winner** - Syima Aslam MBE
- 2023 Commended** - Heather Jackson
- 2022 Winner** - Nazir Afzal OBE



NORTH EAST

Cheney Hamilton

CEO & Founder | Lead Research Analyst
The Find Your Flex Group | Bloor Research International

Advocate for flexible, outcome-based work and ethical AI, disrupting traditional employment models to create fairer, more sustainable futures for people and organisations.



YORKSHIRE

Laura Swinbanks

Second Officer
Royal Fleet Auxiliary

Mother and seafarer. Advocate for working parents at sea, challenging systems that push women out. Standing for dignity, fairness, and the right to continue the careers we've worked for.



NORTH WEST

Danielle Ayres
Employment Solicitor
Primas Law

Leading employment partner transforming how parents are supported at work - from landmark cases to national legal access initiatives with real-world impact.



NORTH EAST

Dr Lucy Reynolds
Founder and Director
We Are All Disabled

A social entrepreneur, public speaker and academic researcher, proud to be disabled and passionate about disrupting the narrative around disability to create positive cultural change.



NORTH EAST

Jo Milne
Founder
Jo Milne Foundation

Thought Leader, Founder, See & Hear Change Campaigner. Passionate advocate from the North East for those with sensory loss, disrupting systems - making change for good.



NORTH EAST

Sara Bryson
Assistant Director North
Citizens UK

Organising and uniting people across the North, so that their anger becomes a transforming force to change the world. A proud Geordie, always making good trouble, necessary trouble.



NORTH EAST

Stephanie Addison
Co-Founder
Perinatal Mental Health Partnership

Proud mum and women's mental health advocate. Empowering women by challenging stigma and striving to make a difference through championing change, challenging inequality and breaking down barriers.

Can you help?



Scan here to donate and show your support - help us expand our positive impact across the North.

wearepower.net/donate

Mentor Of The Year

Individuals All Genders

The individual who shares their knowledge, expertise and experience to help their mentees develop skills, make decisions and achieve their goals. Awarded to the individual who has positively influenced the success of others outside of their day job.

Previous Winners

2025 Winner - Rachel Brown

2024 Winner - Jenny Coyle

2024 Commended - Chloe Fletcher

2023 Winner - Lyndsay Geraghty

2022 Winner - Ali McGrath

2020 Winner - Zandra Moore MBE

2020 Commended - Rachel Fitzsimmons

2020 Judges Special Award - Sally Orange MBE

2019 Winner - Gill Hodgson

2019 Commended - Jacquie Johnston Lynch

2018 Winner - Zara Crane-Davies

2017 Winner - Denise Chilton

2016 Winner - Dermot Boyd



NORTH WEST

Craig Hatch

European Division President
Tetra Tech

Compassionate, ethical leadership. Advocate for equality who gives time to open doors closed for women and girls. Inspired by mum, sisters and wife, building a legacy for a fairer world for my daughter.



NORTH WEST

Rachael Bampton-Aiken

Strategic Adviser and Business
Coach

Experienced strategic adviser in change management, business coaching, analysis, and marketing. Worked across sectors with leaders to drive change, mentor, and build resilient strategies.



NORTH WEST

Fahtimah Khan

Vice President; Senior Delivery Lead - Technology
Bank of America

Mentor, advocate and catalyst for change, developing future focused STEM leaders and building inclusive pathways where ambition and opportunity flourish.



NORTH WEST

Helen Tonks MBE

Managing Director
Hydraulics Online Ltd

All-weather confidante, mentor and advisor, sharing my experience to help students, senior leaders and the third sector find purpose, clarity and momentum - my passion project beyond my day job.



YORKSHIRE

Kirstan Bradley

Head of Customer Experience
Vivify Venues

A serial goal-setter who loves a ridiculous challenge. I bring that energy to mentoring; helping 19 to 71-year-olds from Oz to Hull, from Directors to first-time leaders, achieve their finish lines.



NORTH WEST

Louise Stephenson

Partner
Drax Executive

Turning lived experience into community impact - creating inclusive communities where mentoring, connection, and confidence empower people at every stage to reach their full potential.



NORTH WEST

Renee Preston

CEO
Construction For Women

Leading the UK's largest female mentoring programme, with ambitions to support 1,000 women by year end. Remaining committed to mentoring personally as the programme grows.



NORTH WEST

Samia Durrani

Cyber Security Consulting Manager - Financial Services
Accenture

Through speaking and mentoring, Samia builds confidence in cyber security professionals, encouraging a supportive, inclusive culture, and creates pathways for diverse talent to succeed.



YORKSHIRE

Sophie Metcalf

HR Growth Partner
Howarths

Mentor and coach passionate about supporting individuals to find their sparkle, create incredible careers and share knowledge, kindness and develop the next generation of successful women.

Person With Purpose

Individuals
All Genders

Three Awards:
Private Sector, Public Sector
and Charity/CIC/Cause

The individual who is driven by a genuine desire and purpose to create real change across and from the North and beyond to better the lives of both individuals and communities.

Previous Winners

- 2025 Winner (Private Sector)** - Catherine Millan
- 2025 Commended (Private Sector)** - Kayleigh Laverick
- 2025 Winner (Charity/CIC)** - Juliet Sanders
- 2025 Winner (Public Sector)** - Dr Agam Jung
- 2025 Commended (Public Sector)** - Jen Deeneey
- 2024 Winner** - Dr Deborah Lawson
- 2024 Commended** - Debra Cartlidge
- 2023 Winner** - Shabana Khushi
- 2023 Commended** - Professor Diana Anderson MBE
- 2022 Winner** - Alison Madgin
- 2022 Commended** - Colette Devlin-Smith
- 2020 Winner** - Freema Chambers
- 2020 Commended** - Vicky Ringer
- 2019 Winner** - Kirsten Mitchell
- 2018 Winner** - Kim Leadbeater
- 2017 Winner** - Ema Wilkes
- 2016 Winner** - Jacquie Johnston Lynch
- 2016 Commended** - Kate Cairns

PRIVATE SECTOR



NORTH WEST

Alicia McDonnell

**Group Head of Equity
Diversity and Inclusion**
**Manchester Airports Group
(MAG)**

Trailblazer advancing equity across sectors. A senior people and inclusion leader who challenges the status quo, building inclusive culture strategies that drive growth, innovation and impact.



YORKSHIRE

Hamida Khoder

Support Worker
Leeds Playhouse

From arriving in the UK with no English to a law student and community advocate, I empower refugees and youth, championing education, arts, and social change.



NORTH WEST

Alyxandra Murdock

Civil Engineer and Founder & Director of Solway STEM Academy

Solway STEM Academy & Amentum

Chartered Engineer, educator & founder inspiring a love of STEM from the earliest years. Championing inclusive, playful learning for children across the North, so every child can see themselves in STEM.



YORKSHIRE

Anne Wilson MBE

Head of Leadership Programmes

Why? Change Ltd

Transforming Northern lives through opportunity, equity & lifelong learning. Championing people, businesses and communities so talent thrives and diversity gaps close. Belief turns potential into impact.



NORTH WEST

Claire Cook

Founder, Proprietor and CEO **Employability Solutions**

Built on values, powered by passion and proven by impact.



YORKSHIRE

Dr Charlotte Armitage

Psychologist, Psychotherapist & Child Development Consultant

Be Device Wise

Psychologist & Psychotherapist Specialising in Child Development, Device Use and Family Dynamics. Author of Generation Zombie and founder of Be Device Wise & The YAFTA Group.



YORKSHIRE

Kirsty Watson

Founder and Managing Director **Qualia Academy**

MBA and PhD candidate. Advancing equity through education, governance and advocacy. Using lived experience to champion opportunities for entrepreneurs and individuals from marginalised groups.



NORTH WEST

Lauren Monks

Director: CyberFirst & MEGA Hubs

IN4.0 Group

Focused on making meaningful impact by enabling young people from all backgrounds to make informed decisions and improving representation for underserved communities.



NORTH EAST

Sophie Milliken MBE

Founder and CEO **Moja**

Founder and author helping leaders build credible personal brands for influence and impact, and Chair of Smart Works North East supporting women into employment.





NORTH EAST

Abby Traynor
Chief Executive
Rape Crisis Tyneside
& Northumberland

Proud Northern woman, shaped by lived experience, and leading with heart, courage and a low tolerance for injustice. Championing survivors, inclusion and safer communities.



NORTH EAST

Clare Sacco
Founder
Embers

Founded Embers to fill a critical gap after being diagnosed with incurable cancer at 29. Now a powerful advocate for young adults facing terminal illness - building change, visibility and support.



NORTH WEST

Fiona Ashcroft
CEO
Alder Hey Children's Charity

Passionate about making a difference to the lives of children and families now and in the future. When children thrive, society thrives. All children should have the opportunity to reach their potential.



NORTH WALES

Joanna Solanki
CEO
N-compass Towards A Brighter Future

A compassionate, values-driven CEO fuelled by personal loss, transforming lives and building a workplace where people thrive and deliver exceptional care across the North West.



NORTH WEST

Keely Dalfen
CEO
The Brick

Proudly committed to social justice, working to end poverty by strengthening community and nurturing talent, championing equal life chances for all.



YORKSHIRE

Lindsay James
Founder & Director
Active Fusion

Passionate force for good, fearless Yorkshire charity founder, leader and triple world champion. Driving lasting change, inspiring young people through sport, well-being, resilience and heart.



NORTH WEST

Sara Lawton
Director
Rise Construction Framework

Sara threads purpose through everything she does; she has managed to fuse together the private, public and voluntary sector using the 'power of 3' to change lives.



NORTH WEST

Shamime Jan
Founder & Director
Bollyfit Active CIC

Community-rooted leader empowering women to reclaim health, voice, and economic power. Turning lived experience into systems change led with purpose, compassion, and courage.



NORTH EAST

Steph Capewell
Chief Executive
Love, Amelia

Turning personal loss into practical support for children and families facing poverty. Proud northerner championing equal opportunities so every child has the best start and chance to thrive.



NORTH WEST

Alexandra Spearritt

Chief Allied Health Professions Officer

University Hospitals of Morecambe Bay

Committed to challenging systemic inequalities, influencing and empowering others, through compassionate leadership and allyship.



NORTH WEST

Danielle Ruane

Chief Coordinating Officer
Healthwatch in Greater Manchester

System-shaping leader turning lived experience into influence & words into action. Passionate about public voice, collaborative leadership & creating lasting, meaningful change for people & communities.



NORTH WEST

Dr Nicola Robinson

Programme Leader Sport Coaching BSc / Pentathlon Coach

Liverpool John Moores University/Pentathlon GB

Driving para inclusivity in Pentathlon locally and globally, turning research into practice, shaping rules, building teams and role models, and amplifying para athletes' potential.



NORTH WEST

Dr Michelle Phillips

Head of Enterprise (Academic) and Senior Lecturer in Music Psychology

Royal Northern College of Music

Relentlessly driven to evidence and champion the power of music to change lives and to ensure that musicians are equipped and empowered to use their skills and passion to make the world a better place.



YORKSHIRE

Georgina Ralph

Crew Commander

West Yorkshire Fire and Rescue Service

Firefighter by profession, connector by purpose. I build strong networks, share opportunities, uplift those around me, & influence the next generation through service, leadership & community-first impact.



NORTH EAST

Katie Joyce

Medicines Value Programme Lead

NHS NENC Provider Collaborative

Clinical pharmacist uniting leaders, challenging norms, and transforming healthcare systems to create fairer, stronger, patient-focused healthcare across the North and beyond.



NORTH EAST

Professor Alexandra Cristea

Professor

Durham University

International research leader advancing AI for social good and inclusive education, proudly championing Northern excellence with global impact and pathways for women in STEM.



YORKSHIRE

Shaheen Myers

Founder and CEO

Balance-ed

Driven by lived experience to transform education into a place of belonging - where wellbeing leads, leaders are seen, and no one is left behind. Proudly rooted in the North.

2026 POWER LIST

Recognising the trailblazers who use their senior position, power and purpose to promote the importance of gender equality, equity and inclusivity in every part of their work, leaving an undeniable mark on society.



NORTH WEST

Christine Haigh

Engineering Project Director
AstraZeneca

Empowering women in engineering through mentorship and advocacy - inspiring the next generation to lead, innovate, and thrive in STEM.



NORTH WEST

Clare Roberts OBE

CEO
Kids Planet Day Nurseries Limited

A purpose-driven Northern entrepreneur, passionate about high-quality childcare for all families and inspiring young people through visible role models and real-world career pathways.



NORTH EAST

Dame Irene Hays DBE DL

Founder/CEO
Hays Travel

A Dame and industry leader, Irene Hays champions apprenticeships, community investment and inclusive leadership, using business as a force for good to empower young people across the North.



NORTH WEST

Donna Scully

Owner/Director
Carpenters Group

Dublin-born, adopted Scouser & legal leader. Blends sharp expertise with human values. A social mobility champion, she mentors, leads Carpenters Group in Merseyside, believes talent should trump privilege.



NORTH WEST

Emma Porter

Founder
The Rebuild Site CIC

A bold leader driving circular economy change, inclusive cultures and gender equality, empowering people and communities to thrive across construction, infrastructure and the North.



NORTH WEST

Fiona Ashcroft

CEO
Alder Hey Children's Charity

Passionate about driving change and making a difference for children & families across the north. When children thrive, society thrives & all children should have the opportunity to reach their potential.



YORKSHIRE

Humma Nizami

CEO
Race Equality Network

An award-winning CEO with a passion for race equality, diversity and inclusion. A proud Northerner leading Inclusively and collaboratively on racial justice, cohesion and equity.



NORTH EAST

Jacqui Leggetter

Head of Data Platforms
DWP Digital

A technical innovator transforming citizen services through data, while championing inclusion, social mobility and women in tech across Northern England.



NORTH WEST

Katie Romanowska

Military Officer
Queen Alexandra Royal Naval
Nursing Service

Passionate about advancing women's equity worldwide, leveraging experience to drive inclusive change and promote Women, Peace and Security for lasting impact.



NORTH WEST

Lauren Rogers

Managing Partner
dentsu

A trailblazing leader in digital marketing, leading a team of 220 in a rapidly evolving industry, working to build diversity across every axis and to role model success for women, girls and mums.



NORTH WEST

Lisa Tonge

Senior Director Manufacturing
AstraZeneca

Passionate Senior Leader advocating for women in manufacturing - creating opportunities and support so women can grow, thrive, lead, and reach their full potential across every stage of their careers.



YORKSHIRE

Louise Cheeseman OBE

Founder and Chair
Women in Bus and Coach

A transport leader driving diversity and inclusion, Louise Cheeseman OBE challenges inequality, champions representation and embeds inclusion as a strategic priority across the UK transport sector.



NORTH WEST

Marie Hamilton

Strategic Partnership Director
Microsoft

Driving change through action and collaboration, empowering others by creating belief and demonstrating pathways to success. Passionate social advocate and very proud mum!



NORTH WEST

Naomi Begum-Inglis

Senior Technology Executive
/Board Member
Independent

Senior technologist who champions others, builds equal partnerships, and shapes responsible innovation at scale across governments, enterprises, and global ecosystems.



NORTH WEST

Nicky Wake

Founder
Don't Panic Events and Chapter
2 Dating Ltd

Entrepreneur Founder of Don't Panic Projects, a B2B events company & Chapter 2 Dating a niche dating app tech start-up & 2 CICs. Turned pain into purpose to help thousands of widows & the sober community.



NORTH EAST

Professor Liz Todd OBE

Professor of Educational
Inclusion
Newcastle University

Collaborating for equity and citizen involvement in democratic change for the common good. Community engaged Professor. Working for all young people to realise their aspirations. Self-taught artist.

2026 POWER LIST

Recognising the trailblazers who use their senior position, power and purpose to promote the importance of gender equality, equity and inclusivity in every part of their work, leaving an undeniable mark on society.



NORTH WEST

Rebecca Fox

Founder/CIO
Relentica

Technology leader from the North, driving inclusive change nationally - helping leaders simplify complexity, build confidence, and create environments where people and performance thrive.



NORTH WEST

Saira Hussain

Architectural Designer
HAD & CO

Proudly from Burnley, I advocate for women in business and architecture while balancing being a mum to Isaac, Aun, and Haifa. Dedicated to supporting small businesses through policy and advisory.



YORKSHIRE

Sandie Forte-Gill

Customer Director
National Highways

Strategic, empathetic and outcomes-driven leader committed to empowering diverse teams, shaping a gender equal culture and delivering lasting benefits for people and communities.



NORTH WEST

Sarah Blake

Chief People Officer
Stagecoach Group

Passionate about gender equality and ensuring females have a voice, both by supporting and mentoring females to enable self-confidence and overcome imposter syndrome within and outside the workplace.



NORTH WEST

Sarah Walton

Managing Partner
Weightmans LLP

Managing Partner championing social mobility; female leadership advocate and proud working mum - creating opportunity, driving growth, building a standout culture.



NORTH WEST

Shalni Arora OBE

CEO
Savannah Wisdom

Founder of Belong - Building strong, resilient communities through trust, openness and belonging. A passionate social justice philanthropist, keen on gender rights.



NORTH EAST

Sharon Benson

Board-level People and Organisation Transformation Leader
Colleague Central Ltd

Board-level People & Organisation Transformation leader using inclusive colleague experience as a strategic lever for performance & growth. Passionate about mentoring & creating opportunity across the North.



NORTH WEST

Victoria Gosling OBE

CEO
GB Snowsport

Victoria Gosling OBE, CEO of GB Snowsport, is reshaping British snowsport history - driving record results with purpose, inclusion and elite performance globally. Chair, Invictus Games Birmingham 2027.



POWER Pack

Delivered by

POWER
COLLECTIVE CIC

Unlocking potential · Creating opportunity · Career readiness

Using our collective PoWER for good!

Built to bridge the gap between education and employment by giving young people something many don't have access to: real connection, real workplaces and real belief in what's possible.

Why it matters?

Talent is everywhere, but access isn't. We create stronger early career pipelines, meaningful social mobility and measurable social value.

The impact is immediate, and measurable!

Want to be part of the next cohort? Volunteer, fund, host or help scale the programme across the North...

Scan below to find out more or visit wearepower.net/power-pack



#WEAREPOWER

2026 FUTURE LIST

Recognising the influencers and change makers of the future who are already making a difference in their environments and communities.



NORTH WEST

Abby Robson

Equities Finance Vice President
Bank of America

Keen advocate for the support and promotion of women in finance in the north. Proud to lead initiatives within Chester to showcase different perspectives and drive meaningful change.



NORTH EAST

Adele Robinson

Creative Director
Venture Stream

Proud Northerner and Creative Director with over 15 years' experience building brands where creativity and commercial impact go hand in hand. Firm believer that shy bairns get nowt.



NORTH WEST

Aleks Gradoska

Lead Data Engineer Specialist
Accenture

Enthusiastic data engineer with a lifelong passion for IT, data and AI. One of few girls in tech who turned challenges into momentum - now driving change and opening doors in STEM.



NORTH WEST

Alex Gould

Director
Organised Success Company LTD

Built a thriving business from scratch, supporting women-led organisations to grow with confidence, clarity and freedom while creating meaningful opportunities for others.



NORTH WEST

Amy Roberts

Organisation Effectiveness Specialist
Barclays

Enabling inclusive, human-centred progress in technology by creating the conditions for all individuals to feel valued, supported and empowered to thrive.



NORTH WALES

Beccy Hutchinson

Public Affairs Manager
Airbus

Passionate about driving gender equality across public affairs in the north.



NORTH WEST

Brogan Tennant

Packaged Application Development Analyst
Accenture

Passionate about combining behavioural science with emerging tech to create secure, user-focused solutions. I use data, AI and insight in decision-making to drive trusted, meaningful transformation.



YORKSHIRE

Celine Boreland

Human Resources Graduate Scheme
Lloyds Banking Group

People professional passionate about inclusion, community, and social mobility. I lead impactful side-of-desk initiatives that connect people, influence leaders, and drive meaningful change.



NORTH WEST

Chantelle Hunt

HR Systems SME
Manchester Airports Group

Technology-focused professional leading user-centred digital solutions, championing early careers and apprentices, creating lasting impact through inclusive collaboration and thoughtful change.



NORTH EAST

Chloe McCann

DE&I Specialist
Newcastle Building Society

A passionate advocate for inclusion and equity, dedicated to creating workplaces where everyone feels they belong, can be their authentic selves, and reach their full potential.



NORTH WEST

Chloe Shepherd

Repo Trader VP
Citi

From Northern roots to London's trading floors and boardrooms - championing social mobility and passionately fighting for gender equality in the finance industry through authentic leadership.



YORKSHIRE

Chloe Smith

Apprentice Project Manager
Network Rail

Passionate about unlocking talent through apprenticeships, inspiring the next generation with the opportunities available and breaking down barriers for underrepresented groups.



NORTH WEST

Claire Eckman-Genge
Inclusion Manager

The City of Liverpool College

I champion young people across the North to unlock their potential - strengthening belief, improving engagement, and bridge the gap between education and employment.



YORKSHIRE

Danielle Dickens

Senior Equity Diversity & Inclusion Specialist
Network Rail

Transforming culture in complex, unionised organisations, delivering award-winning programmes that embed belonging into the workplace and help people feel seen, valued and connected.



YORKSHIRE

Dr Yaz Small

Personal Trainer, Running Coach and GP

Empowered Fitness Training Ltd

GP and mum of two driven by a passion for movement and lifestyle habits that support long-term community health.



NORTH WEST

Elizabeth Iveson

Technical Product Manager
Barclays

Mentor, role model and ally in tech. Elevating women, engaging men, and empowering colleagues to thrive; championing gender equality and mental wellbeing.



NORTH WEST

Ella-Grace Gregoire

Managing Director
The Gracia Group LTD

A Social Impact, Performance, and Wellbeing Consultant at Gracia, specialising in creative solutions for mental health and communication challenges.



NORTH WEST

Eva Turya

Programme Manager
Barclays

Conduit for accelerating the shaping of inclusive systems, cultures and technologies. Passionate advocate of resilience, leadership and building future-ready human centred environments to entice change for good.



YORKSHIRE

Freya de Lisle

Stonemason
York Minster

Stonemason at York Minster. Devoted to traditional heritage crafts and encouraging others in undertaking this career path.



NORTH WALES

Gemma Donnelly

Coach
Coaching With Gemma

Anxiety & Confidence Coach for busy professionals and companies committed to enhancing Workplace Wellness & Resilience.

2026 FUTURE LIST

Recognising the influencers and change makers of the future who are already making a difference in their environments and communities.



NORTH WEST

Georgie Johnson-Greening
Maintenance Lead, Sterile Manufacturing
AstraZeneca

Starting as a process engineering apprentice, now championing women in engineering, building supportive networks and developing the next generation of engineering talent.



NORTH WEST

Jasmine Tsang
Digital Integration Consultant
Accenture

Digital Integration Consultant specialising in Life Sciences, transforming Clinical Landscapes. Proud advocate for diversity - amplifying young female voices & championing social mobility.



NORTH WEST

Jessica Jones
Domestic Abuse Specialist
It Starts With You

Domestic abuse specialist passionate in tackling VAWG. Prevention through early intervention, education and collaboration.



NORTH EAST

Joanna Unthank
Head of Economic Inclusion and Child Poverty
North East Combined Authority

Cross-sector collaborator, relentless advocate for every family's chance to thrive. Scaling child poverty programmes through strategic vision, leadership and a constant focus on social justice.



NORTH WEST

Juliana Smith
Reporting Lead
Costain

STEM Changemaker empowering women to break gender stereotypes, and a Data for Good advocate championing accessible, ethical data visualisation and storytelling that drives inclusive, meaningful change.



NORTH WEST

Katie Bowater
Managing Director
Young Entrepreneurs Club

Entrepreneur and founder of Young Entrepreneurs Club, building a community that makes business less lonely through wellbeing, networking and practical masterclasses.



NORTH WEST

Katie Smith
Talent & Retention Business Partner
UA92

EDIB-Driven Talent Strategist, Employer Brand, Culture & Retention specialist. Passionate about People-First, Purpose-Led Workplaces.



NORTH WEST

Katrina McVitie
Key Outputs Lead
Transpennine Express

A collaborative leader delivering multi-agency programmes that accelerate decarbonisation, improve passenger outcomes and create lasting social value through trust, equity and partnership.



NORTH EAST

Kelly Smith
Founder
SPELK

Designer & founder based in the N.East. Creates furniture, interiors and ideas rooted in place, blending research, craft and storytelling to connect people and reshape how everyday spaces are understood.



NORTH WEST

Krusha Vekaria
Agentic AI Analyst
Accenture

Creative technologist building human-first AI and tech, whilst championing gender inclusivity and driving opportunities to empower the next generation; representation drives innovation.



NORTH WEST

Lauren Maudsley
Health and Safety
Business Partner
United Utilities

A proactive Health & Safety professional at United Utilities, creating safer, more efficient workplaces by identifying risk, driving meaningful change and improving performance.



NORTH WEST

Lindsay Gray
Managing Director
Natterjack Marketing

From Natter to Numbers. Bringing focus and clarity to marketing for growing businesses.



YORKSHIRE

Liv Greaves
Marketing Engagement
& Advocacy Manager
Enspec Power Ltd

Marketing specialist and community leader empowering young professionals to build confidence and visibility.



NORTH EAST

Lucia Arnone
Director of Business
Transformation
Vital Synergy

Championing women in renewables sector while devising innovative strategies to support DE&I.



NORTH WEST

Mads Howard MBE
Senior Manager,
CEO Office
Sage

Igniting Young Minds in Cyber and Tech.



NORTH WEST

Neha Navekar
Sports and Entertainment
Presenter

A South Asian broadcaster championing representation in sport and entertainment, using visibility and storytelling to change narratives, open doors and inspire others to belong.



NORTH WEST

Nicola Aird
Senior Mechanical
Engineer
Amentum

A White Ribbon Champion, a Women's Network Leader, an Activist, and a Changemaker. Their passion comes from their core belief that everyone deserves equitable treatment.



NORTH WEST

Priya Dharni
Senior Product &
Content Marketer
Flexa

A purpose-driven marketer helping organisations make impact through community, content and campaigns, while championing women's empowerment and inclusive workplaces.



NORTH WEST

Robyn Fawcett
Personal Branding &
Social Media Executive
BT Group

Accelerating opportunity through personal branding and storytelling.



NORTH WALES

Rosie Hughes
Footballer | Community
Engagement Officer
Wrexham AFC

Striker for Wrexham AFC Women. A prolific scorer and former prison officer. I represent hard work, resilience, equality in women's football, and community role modelling.

2026 FUTURE LIST

Recognising the influencers and change makers of the future who are already making a difference in their environments and communities.



NORTH WEST

Rosie Swift

Airport Control Director
Manchester Airport

Operational leader creating calm, clarity and confidence in high-pressure environments. I believe excellence is achieved through trusted, empowered teams who know their purpose and deliver when it matters most.



YORKSHIRE

Roya Rasouli

Founder and Designer
FemWear Clothing

Award-winning founder, Pride of Britain finalist 2024 & Manchester Hero. Keynote speaker, designer & women's health advocate turning endo pain into purpose through UK-made, bloat-friendly fashion & community.



NORTH WEST

Simone Fenton-Jarvis

Co-Founder
The Human-Centric Workplace

Author and co-founder making leadership more human and work better for the people doing it. People + Profit = Performance.



YORKSHIRE

Sonia Fayyaz

Community Engagement Manager
Active Bradford | Institute for Health Research | Sport England | JU:MP

Future leader driving world-leading research, community empowerment, and equity-led public health initiatives.



YORKSHIRE

Sue Lappage

Careers & Skills Coach

10+ years as a student support professional. Helping people navigate careers with advice guidance & mentoring, empowering them to recognise strengths, explore options & pursue goals.



YORKSHIRE

Suman Bala

Quality Engineering Manager
Leighton

Championing quality for all, transforming teams through mentoring, coaching and workshops while advancing inclusive practice and test automation.



NORTH WEST

Vicky Ellis

Co-Founder & MD
Ben Ellis Pastry Chef & Chocolatier

Empowering diversity & leading change by creating plant-based freefrom chocolate; transforming health & wellness globally using the profound impact on my own complex health as the drive & inspiration.



NORTH WEST

Vicky Hunt

Site Culture and Strategy Partner
Barclays

Passionate about creating spaces where everyone feels they belong, and supporting people leaving the Armed Forces Community as they step into meaningful new careers.



NORTH WEST

Victoria Brown

Associate Quality Director, Release and Stability Lead
AstraZeneca

Leading with authenticity, resilience, and a passion for lifting others as I climb, empowering women and building an inclusive future together.



NORTH WEST

Zakia Mariam Tahir

Associate Solicitor
Weightmans LLP

An advocate for change in the legal profession, championing minority female voices and empowering women to break barriers while promoting inclusive, safe and supportive workplaces for all.

AstraZeneca is championing inclusion in the North West.

With over 5,000 colleagues based here, we champion gender equality and set the standard for inclusion across our region and industry.

In partnership with **We Are PoWER**, we want to turn commitment into measurable progress – opening doors for social mobility, celebrating diverse talent, and empowering the next generation of leaders in advanced manufacturing and beyond.



AstraZeneca 

We are Macclesfield

We are a science, technology and manufacturing hub driving innovation to turn molecules into medicine.



www.msp-av.co.uk

MSP *in any event*

Award winning technical event specialists MSP connect global brands with their audiences creating exceptional Live, Hybrid and Virtual event experiences.

Proud to support the Northern PoWER Women Awards once again.



OFFICIAL PRODUCTION PARTNER

2026 ADVOCACY LIST

Recognising male allies who are leaders and influencers committed to advancing gender equality, equity and inclusivity. These individuals actively advocate for gender equality and use their power to create a more equal society.



NORTH WEST

Alex Jonas

Management Consulting
Senior Manager
Accenture

Championing gender equality in the North, everyday empowering future talent to challenge, disrupt and thrive as their authentic selves.



NORTH WEST

Brent Starling

Lead Service Design
Consultant
Accenture

Through mentoring and quietly creating space, I enable others to be heard, guided by integrity and conviction.



NORTH WEST

Cameron Jones

Head of R&D for
Personal Care
Unilever

A value-driven leader, who believes inclusivity (gender-balance & equity), developing talent and the combination of IQ & EQ are the foundations for people to thrive & for sustained business growth.



NORTH WEST

Colin Sinclair

Chief Executive
KQ Liverpool and Sciortec

From Manchester's music scene to city regeneration and a decade of innovation in Liverpool, Colin champions young people and gender equality, inspiring diverse teams who believe anything is possible.



NORTH WEST

Daksh Gupta

Group CEO
Huws Gray

Having come from a diverse background, proud to give my support back. Passionate about championing diversity as it isn't just the right thing to do, it makes business sense to do.



NORTH WEST

David Shepherd

Equity Derivatives
Regional CFO
Bank of America

Championing equity by shaping inclusive leadership, challenging bias, and creating opportunities that redefine the future of talent.



NORTH EAST

Dr Ken Pierce

Lecturer in Computing
Newcastle University

Using my role in higher education to create space, amplify voices, and champion gender equality through everyday allyship.



NORTH WEST

Dr Matt Topping

Senior Nuclear Materials
Consultant
Amentum

I am dedicated to making the nuclear industry safe and equitable for all. I strive to amplify the voices and experiences of women, bringing attention to the vital work still needed to reach equality.



NORTH WEST

Ed Matthews

Head of Strategy
& Technical, Retrievals
Sellafield Ltd

A Sellafield leader championing safe, inclusive workplaces, leading by example to support gender equality, challenge behaviour and help people perform at their best.



NORTH WEST

Frank Eggleton

PR & Public Affairs
Manager
Your Housing Group

Communications and public affairs professional. Passionate about equality.



NORTH EAST

Herb Kim MBE

CEO
TEDxManchester & Thinking Digital Limited

Best known for building platforms to highlight a diverse range of emerging & established leaders in tech, entrepreneurship, science, academia, arts, social change, government & much more.



NORTH EAST

John McCabe DL

Chief Executive
North East Chamber of Commerce

A proud champion of the North East committed to unlocking potential and supporting a more innovative, resilient and representative economy in which people, businesses and communities can thrive.



NORTH EAST

Lt Colonel Andy Black

Head of Communications
British Army – Headquarters North of England

Experienced Military Leader, Champion for Youth Enterprise, Passionate about Community Support. Strong Connector and Collaborator.



NORTH EAST

Mark Allaway

Senior Solution Architect
Department for Work and Pensions (DWP)

Experienced IT professional with a history of working in the government administration industry. Skilled in software implementation and architecture.



NORTH WEST

Matt Dix

Senior Project Management Professional
Amentum

Connecting people in defence and nuclear to collaborate on sector-wide responses to men's violence against women and girls. Amentum UK White Ribbon lead. Women In Nuclear Ally of the Year 2025.



YORKSHIRE

Matt Robinson

Head of Nations and Regions
techUK

A strategic tech leader championing inclusive, region-led innovation, Matt Robinson amplifies women's voices in tech and ensures the UK's digital future is powered by all regions and people.



NORTH WEST

Mohamed Abbas

Senior Vice President
BNY

AI & transformation leader using influence & platforms to champion gender equality in tech, elevate diverse voices, & create inclusive pathways into leadership that unlock innovation, performance & long-term value.



NORTH WEST

Nick Holmes

VP, Learning & Culture
Avalere Health

An award-winning learning and culture leader using research and storytelling to build inclusive workplaces where people feel valued, heard and able to thrive with purpose.



NORTH WEST

Paul Corcoran

CEO
Agent

Value-led leader committed to powerfully good business that works for our people, places & planet.



NORTH WEST

Paul Kallee-Grover MBE

Founder & Managing Director
Ki Partnerships Ltd

Bringing light, clarity and connection, empowering people to see their worth, unlock their potential and create meaningful change that ripples outward.

2026 ADVOCACY LIST

Recognising male allies who are leaders and influencers committed to advancing gender equality, equity and inclusivity. These individuals actively advocate for gender equality and use their power to create a more equal society.



NORTH EAST

Phil Witcherley
Director of Economy and Innovation
North East Mayoral Combined Authority

Bringing light, clarity and connection, empowering people to see their worth, unlock their potential and create meaningful change that ripples outward.



NORTH WEST

Shakeel Ali
Founder & CEO
DESI GAP SHAP CIC

Passionate Lived Experience Mental Health Advocate & #ITSOKAYTOSUPPORT Campaigner.



YORKSHIRE

Sir Roger Marsh
OBE DL
Ambassador and UK Board Adviser
PEXA UK

A Northern advocate driving economic transformation, championing equity and opportunity to tackle poverty, strengthen regions and ensure people are valued for their contribution, not their background.



NORTH WEST

Thom Keep
Librarian and CEO
The Portico Library and Newsroom

A cultural leader transforming a historic institution into an inclusive, accessible hub, embedding equity, empathy and representation at the heart of heritage and organisational culture.



NORTH WEST

Tim Wrate
Senior Director
AstraZeneca

Senior leader with 30+ years in the pharma industry; championing equality in the workplace.

WE ARE
POWER
ADVOCACY
PROGRAMME

Make Talent Visible

A PoWERful programme of expert-led sessions and real world action, for everyone - help more people be seen, supported and championed.

Find out more - scan the QR code or visit wearepower.net/advocacy

#NPWAwards #WEAREPOWER





Breaking the bias

Making everyone feel valued and respected, within a culture of belonging and equal opportunity.

At Barclays, we're not just talking about change; we're making it happen. As proud Co-Headline Partners of the NorthernPoWEr Women Awards, we're committed to creating a thriving community for everyone.



Thank You

To Our Partners, Team & Supporters...

CO-HEADLINE PARTNERS



FUTURE LIST PARTNER



CATEGORY PARTNERS



PRODUCTION PARTNER



VIDEOGRAPHY BY



PAY IT FORWARD TICKET PARTNERS

Pay It Forward is at the heart of who we are; it's one of our core values, and a belief that drives us to make the world a better place. Thanks to the following partners and supporters who donated Pay It Forward tickets this year.

 **ARCADIS**

 **ASDA**
Properties & Construction

 **aws**

 **AstraZeneca**

 **BARCLAYS**

 **BANK OF AMERICA**

 **BT Group**

 **CATAPULT**
Connected Places

 **gleeds**

 **Manchester Central**

 **MAG**

 **MORPHO RECORDS**

 **LNER**
LONDON NORTH EASTERN RAILWAY

 **KTSL**

 **Weightmans**

PHOTOGRAPHY BY

 **Shirlaine**

**SARA PORTER
PHOTOGRAPHY**

TABLE CENTRE PIECE PARTNER

 **mace**

TROPHIES MADE BY

**GEMMA
TRUMAN
GLASS**

AFTER AWARDS LOUNGE PARTNER

 **the Spa
at Carden**

BROCHURE PRODUCED BY

 **Little Saint
OF ST. LEONARDS**

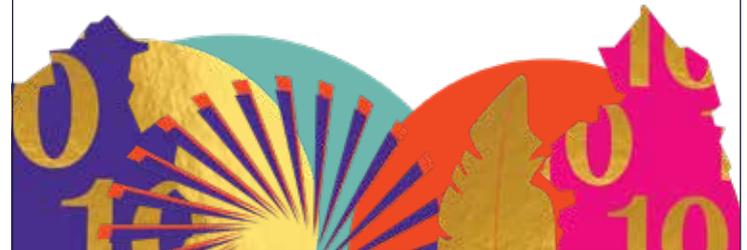
WEAREPOWER BECOME A PARTNER

As we celebrate 10 years of driving impact, there's never been a better time to partner with us to PoWER the future! We're dedicated to breaking barriers, driving real change, amplifying your brand, expanding your influence and aligning with your unique values and needs.

Email partners@wearepower.net to find out how we can PoWER forward your organisation and teams!

SPECIAL THANKS TO...

Anna Davey, Emma Mason, Nicola Garvey, Rob Monks, Sophie McKenna, Stephanie Lloyd, Aimee Welsh, Benjamin Franck Mukadi, Dr. Jan Brown, Julie Newton, Lucy Walsh, Lydia Wong, Sarah McLean and all those who made tonight's awards possible.





Abby Robson | Abby Traynor | Abigaile Crecraft | Abigaily Andre | Accenture Women In Financial Services Network | Active Families | Adam Marsden | Adele
 Aleks Gradoska | Alex Depledge MBE | Alex Gould | Alex Jonas | Alexandra Cousins | Professor Alexandra Cristea | Alexandra Fogal | Alexandra Spearritt | Ali W
 Amanda Unsworth | Ambic Manufacturing | Ambition Community Trust | Amentum Global | Amie McGagh | Amy Hodgson | Amy Lynch-Dickinson | Amy Metcal
 Andrew Finlayson | Andrew Flintoff | Andrew Milne | Lt Colonel Andy Black | Andy Burnham | Angela Carss | Angela Ferguson | Angela Lowes | Angela Per
 Apconix | April Drake | Arushi Madan | Asha Cullen | Ashleigh Holmes | Asian Business Connexions CIC | Asima Crewe | Aspiring Dreams CIC | Asra Aslam | Aud
 Becky Moore | Ben Fenton | Beth Collins | Beth Major | Beth Nevis | Bethan Jones | Bethany Ainsley | Bexley Beaumont | Bibby Line Group | Bluemoose Books
 Caring Connections Ltd | Carla Simpson | Carol Ann Whitehead | Carol Massay | Carol Meredith | Carole Brennan | Carole Roberts | Caroline Dyer | Caroline S
 Chantelle Hunt | Chantelle Smith | Charlie Charlton | Charlie-Sam Newman | Charlotte Heyes | Charlotte Nichols | Charlotte Nicol | Charlotte Sweeney |
 Christina Lovelock | Christina Murrell | Christina Nichols | Christine Bellamy | Christine Haigh | Christine McGuinness | Christine Vaudrey | Christy Foster | Cla
 Claire-Marie Boggiano | Clara Shields | Clare Bliss | Clare Caddick | Clare Roberts OBE | Clare Sacco | Clare Sadiq | Clare Yelland | Clarke Willmott LLP | Clyne All
 Cybernorth | Daksh Gupta | Dame Irene Hays DBE DL | Dame Margaret Barbour DBE DL | Dan Foxton | Dan Jackson | Dani Wallace | Danielle Ayres | Danielle Ramsb
 David Williams | Davinia Taylor | Dawn McNally | Dawn Watson | Debbie Abrahams MP | Debbie Reith | Deborah Madden | Debra Green MBE | Denise Cherry
 Donna Scully | Dr Charlotte Armitage | Dr Christopher Owen | Dr Claire Howard | Dr Erica McInnis | Dr Ken Pierce | Dr Jan Brown | Dr Jenna Charlton | Dr Luc
 Drew Dalton | DWF Law | Ed Askers | Ed Matthews | Ed Shoebridge | Elaine Bowker | Elaine Gregoire | Eleanor Harry | Elham Tavassoli | Elizabeth Franks | Elizab
 Emma Baylin | Emma Gilligan | Emma Liston | Emma Mander | Emma Mortoo | Emma Neville | Emma Porter | EMR Metal Recycling | Enfys Maloney | Errol Murray
 Fertility Matters at Work | Fiona Ashcroft | Fiona Hull | Flamingo Heights Podcast Studio | Forests With Impact | Fran Darlington-Pollock | Frances Phillips | F
 Gaynor Faye | Gemma Bailey | Gemma Birchall | Gemma Donnelly | Gemma Ellison | Gemma McCall | Gemma Toolan | Georgiana Head | Georgie Johnson-
 Good Things Foundation | Greater Manchester Youth Federation | Gunnercooke LLP | Gurpreet Singh Bansal | Haani Rahman | Halina Davies | Hamid Ghafoor
 Hayley Roberts | Hazel And Denise Walker | Health Equity North | Heart Leadership | Heather Paterson | Helen Anderson | Helen Finlay | Helen Hepworth | Helen O
 Hiral Hetherington | Holly Braithwaite | Holly Moore | Holly O'Dea | Hope Capital | Host | How Might We Community | Humma Nizami | Hyrum Cook | Ian Wil
 Isabella Xenopoulos | Ison Harrison Solicitors | IstandUK Partnership | Jackie Arnold MBE | Jacqueline Frankish | Jacqui Johnson | Jacqui Leggetter | James Goe
 Jennie Cronin | Jennie Marshall | Jennie Pitt | Jennie Read | Jennifer Bailey | Jennifer Olsen | Jenny Cook | Jeremy Maxton | Jessica Arnott | Jessica Gallier
 Joanna Swash | Joanna Unthank | Joanne Conway | Joanne McCaffery | Joanne Robinson
 Joanne Stepney | Jo-louise Lile | Jordan Brompton | Josh Cheetham | Joshi Prabhu | Joshua Woodall
 Julie Pearson | Julie Robinson | Justine Greening | Justine McLaughlin | Kanika Selvan | Karen Brewerton
 Karine Hendley | Karl Eaveson | Kat Austin | Kate Blakemore | Kate Cowan | Kate Glew | Kate Holland
 Kathryn Sharpe | Kathy Cowell | Kathy Morrissey | Kathy Scott | Katie Berry | Katie Bowater | Katie Bray
 Kausar Member | Kavita Varu | Keeley Ewart-Smith | Keely Dalfen | Keely Madgin | Kelechi Dibia
 Kelly Smith | Kelly Stokes | Kelly Taylor | Kelly Williams | Keolis Amey Metro Link | Kerry Boland | Khalda Ali
 Kirsty Collin | Kirsty Murphy | Kirsty Smith | Kirsty Watson | Kompass Health | KPMG LLP | Krol Construction
 Laura Evans-Hill | Laura Repton | Laura Stott | Laura Swinbanks | Lauren Aspden | Lauren Evans
 Lea Turner | Learning Curve Group | Lee Ann Naidoo | Leeds Dads | Leigh Hackspace CIC | Leighton | Leonie Briggs | Lesley Penton | Li Fu | Lianne Anderton |
 Lisa Maynard-Atem | Lisa Tonge | Lisa-Marie Tonelli MBE | Little Years Nursery Ltd | Liudmyla Sergiienko | Liv Greaves | Liverpool School for Tropical Medicine |
 Lottie King | Loud Speaker | Louisa Ackerley | Louisa Clarke | Louise Ashton | Louise Chapman | Louise Cheeseman OBE | Louise Connell | Louise Cooper | Louise
 Luisa D'Aprano | Lynne Baxter | Lynne Cleworth | Lynsay Gould | Mads Howard MBE | Mafalda Perez | Magi | Magnitude Biosciences Ltd | Maha Iyer | Mah
 Marie Hamilton | Marilyn Comrie | Mark Alloway | Mark Woodcock | Marks And Spencer | Marlou Cornelissen | Martina Witter | Mary Jennings | MATS Consultant
 Melinda Totty | Merseyside Police | Michael Jakubiak | Michaela Reaney | Michelle Johnson | Michelle Jones | Michelle McLaughlin MBE | Mike Matthews | Mirus
 Naomi Begum-Inglis | Naomi Ilagoswa | Naomi Yeboah | Naseem Mohammed | Natalia Dubynska | Natalie Bishop | Natalie Silverman | Natalie Yasmin Jones | N
 Nic Greenan | Nick Holmes | Nickala Torkington | Nicki Clegg | Nicky Brown | Nicky Chance-Thompson DL | Nicky Wake | Nicola Aird | Nicola Brooks | Nicola Co
 Nina Howells | Nina Lockwood | Nisha Katona MBE | Noggin Hq | Northcoders | Northern Gritstone | Northern Nuclear Alliance | Northfutures | NRG Riverside
 Orb Rope Access | Orcha | Our Studio Limited | Paul Corcoran | Paul Jackson | Paul Kallee-Grover MBE | Paul Myers | Paula Bullock | Paula King | Paula
 Phoenix Financial Planning Ltd | Power Of Women | Precious Stewart | Primas Law | Priscilla Karsan | Priya Dharni | Probr | Pro-Excel Events And Education | Prof
 Rachel Cooper | Rachel Coward | Rachel Craven | Rachel Lynch | Rachel Lyons | Rachel Mary Walker | Rachel McElroy | Rachel Morgan-Trimmer | Raji Vaidy
 Redsky Leadership Development | Reed Talent Solutions | Reena Bhogal-Welsh | Renee Preston | Robyn Fawcett | Roman Dibden | Roo Begom | Roopali Kha
 Ruchi Yadav | Ruth Kyle | Ruth Parker | Ruth Shaw OBE | Ruth Wood Ryan Hall | Saba Khan | Sabby Jivanji | Safa Ali | Sage UK | Saima Akbar | Saira Hus
 Samantha Mcllwaine | Sameena Ali-Khan | Samia Durrani | Sandie Forte-Gill | Sandra Robinson | Sara Bryson | Sara Davies MBE | Sara Lawton | Sara Prowse | Sa
 Sarah Petrie | Sarah Robinson | Sarah Timby | Sarah Walton | Sarah Wetherell | Saumya Gupta | Seddon | Sellafeld Ltd Menopause Support Group | Sen2go
 Sharon Watson | Shelley Heckman | Shikha Merchant | Shirine Khoury-Haq | Shirley Ballas | Sim Dhillon | Simon Elliott | Simon Krol | Simon Roberts | Simone Calla
 Sophia Ben-Yousef | Sophie Bratt | Sophie Colleran | Sophie Dodgson | Sophie Green | Sophie McKenna | Sophie Metcalf | Sophie Milliken MBE | Sophie Pa
 Stephanie Addison | Stephanie Trubshaw | Stephen Graham | Steve Oliver | Steve White | Stuart Whittle | Sue Lappage | Sukanya Nallaiah | Suman
 Talented Women | Talos360 | Tamana Bhambwani | Tamma Carel | Tanja Lichtensteiger | Tarifa Simpson | Taylor Dowding | TechUPWomen | Teresa Chaytor ME
 The Social PR | The Young Women's Film Academy | Thom Keep | Thomas Stockton-Hughes | Tiffany Scott | Tim Wrate | Tin Arts | Tina Langton Brown | Tom Ke
 True Padel | Tumi Sotire | Unicorn Grocery | Unilever | United Utilities | Valerie Wilson | Vic Elizabeth Turnbull | Vick Hope | Vicky Ellis | Vicky Hunt | Vicky Prot
 Vikas Shah | Viktoriia Murych | Weightmans LLP | Wendy Cook | Wendy Elliott | Wendy Telfer | White Hart Training Limited | Wirral Met College | Wombie Bond D
 Foundation Trust | Written Off Publishing | Xiaoxian Zhu | XR Games | Yan Wing Le | Yasmin Anderson | You First Coaching Limited | Yuliia Ivanov

WEARE

Carr Recruitment | Adele Lusher | Adele Reid | Adele Robinson | Adeola Adelakun | Adrian Jones | Adrian Morris | Afiya Amesu | Afrocats Cio | Age UK | Airbus
neeler | Alicia McDonnell | Alisha Kadri | Alison Lobb | Alison Pountney | Allison Furlong | Alyxandra Murdock | Amaara Latif | Amanda Newman | Amanda Phillips
ife | Amy Roberts | Amy Shelton | Amy Swan | Amy Thompson | Ana Lopes | Anastasia Whittaker | Andrea Malcolm | Andrea Morrison | Andrew And Rio Powell
ndlebury | Anita Ball | Ann Elisabeth Seach | Anna Leyland | Anne Wilson MBE | Annette Lewis | Annie Barrett | Annie Rigby | Anthony Copson | Anu Sanya
rey Hall | Aurora | Bamidele Adebisi MBE | Barry Wheller | BDO UK LLP | Becca Harvey | Beccy Hutchinson | Beckie Taylor | Becky Hampson | Becky Jones-Phillips
Bobby Thandi | Bradley Keast | Brent Starling | Brogan Tennant | Brother UK | Cameron Jones | Candid Hospitality | Candy Rowe | Cara Mahon | Cara McLaughlin
Simpson | Carolynne Favager | Carrie Rose | Castle Peak Group | Catherine Glasper | Catherine Haslam | Catherine Webster | Cavalry Group | Celine Boreland
Cheney Hamilton | Chester Zoo | Chipso Beatrice Zulu | Chloe McCann | Chloe Shepherd | Chloe Smith | Chris Gray | Chris Maguire | Christina Gabbitas
ire Baumforth | Claire Cook | Claire Crow | Claire Eckman-Genge | Claire Foreman | Claire Ingle | Claire Lewis | Claire Preston | Claire Renton | Claire Williams
bertelli | Colin Sinclair | Common & Co / Nell's Pizza Limited Company | Complex Connexions | Craft And Common | Craig Hatch | Credera UK - CSR Team | Crisp
ottom | Danielle Ruane | Danielle Sandy | Danika Leahey | Dannielle Dickens | Danny Malik | Darcey McNaught | David Garner | David McIntosh Jr | David Shepherd
Denise Harris | Denise Walker | Denise Welch | Derri Burdon | Desi Gap Shap CIC | Diane Williamson | Digital Catapult | Direct Access Group | Donna Barber
y Reynolds | Dr Matt Topping | Dr Michelle Phillips | Dr Nicola Robinson | Dr Penny Trayner | Dr Sayema Rahman Khan | Dr Yaz Small | Dr Zahid Chauhan OBE
eth Iveson | Elizabeth Scott | Elizabeth Sumner | Ella-Grace Gregoire | Ellen Boothe | Ellen Thinnesen | Ellie Grimes | Emily Fleet | Emily Mathew | Emily Robson
r | Esther Ghey | Europa | Eva Turya | Evelina Dubynska | Ezrah Consulting Limited | Fahtimah Khan | Faith Roberts | Fara Butt | Farah Ajmal | Faty Kane | Faye Mac
rances Simpson | Francesca Barker-Mills | Francesca Vale | Frank Egleton | Freya de Lisle | Futureme Education | Gaby Oldham | Gail McCrellis | Gareth Ivett
Greening | Georgina Ralph | Geraldine Stephens | Gill Williams | Gillian Ashcroft | Gillian Phillips | Girlcode Gym | Gitte Pedersen | Gleeds | Gloria Botchway
| Hamida Khoder | Hanan Tantush | Hannah Davies | Hannah Eves | Hannah Pym | Hannah Underwood | Hannah Varley-Fodden | Hannah Zora Strong | Hatmill
ldham | Helen Ratcliffe | Helen Richardson | Helen Stewart | Helen Tonks MBE | Helen Truesdale | Herb Kim MBE | Hesketh Jones Construction | Hilary Stephenson
son | Ilham Suleiman | In Place Of War | Inclusive Technology | Indre Liutkute | Inspiral Cycles | Intotum | Intuitive Recruitment | Iona Walker | Isabella West
essage | Jamie Conway | Jan Bramall | Jane Baxter | Janet Walker | Janina Mundy | Jasmine Basi | Jasmine Smith | Jasmine Tsang | Jenna Meek | Jenni Turner
| Jessica Jones | Jill Scott MBE | Jillian Alexander | Jo Bussey | Jo Gower | Jo Larby | Jo Milne | Jo Roy | Joan Adams | Joanna Madyarchyk | Joanna Solanki

POWER

Jodie Hill | Jodie McDonald | Jodie McNally | Jodie Williams | Johanna Waite | John McCabe DL
Josie Smith | Juliana Smith | Julie Agnew | Julie Breckon | Julie Griffiths | Julie Newton | Julie Nicholson
Karen Campbell-Williams | Karen Hill | Karen Hirst | Karen McDonagh Reynolds | Karen O'Neil | Karen Procter
Kate Hutchinson | Kate Maggs | Kate Rothwell | Kate Thomas | Kath Darlington MBE | Kathryn Carruthers
Katie Joyce | Katie Romanowska | Katie Smith | Katie Vaughan Millington | Katrina McVitie | Katy Robinson
Kellie Cross | Kellie Kellett | Kellogg's | Kelly Allen | Kelly Brougham | Kelly Jackson | Kelly M. Whitfield
Kiera Hall | Kim Stacey | Kim Sykes | Kimberley Graham | Kimberley Owen | Kirstan Bradley | Kirste Worland
Krusha Vekaria | Lambert Smith Hampton | Lara Terry | Lara Bamber | Laura Boocock | Laura Curtis
Lauren Maudsley | Lauren Monks | Lauren Rogers | Lauren Whitehouse-Smith | Lauren Winn | Layla Young
Lifted Ventures | Lily Evans Lily Mcauley-Clegg | Lindsay Blackmore | Lindsay Gray | Lindsey Kidd | Lindsey James | Liran Kessler | Lisa Edmunds | Lisa Gosnay
Liverpool Sound City Ltd | Liz Dean OBE | Liz Evans | Liz Kingston | Liz Titley | Lizzie Cummings | Llara Geddes | LNER TOC | Loft UK | Lolo Stubbs | Lorna Andrews
Grace | Louise Rogers | Louise Stephenson | Louise Walden-Edwards | Lucam Consultancy | Lucia Arnone | Lucy Chappell | Lucy Pittaway | Lucy Power | Lucy Stiles
alia France-Mir | Malise Szpakowska | Manchester Airports Group | Manchester FA | Mandira Hughes | Mared Jones | Mariam Hussain | Marianna Vaszilyiv
cy Ltd | Matt Dix | Matt Robinson | Matt Tasker | Matthew Burton | Maxine Blackwell | Maxine Peake | Maya Ellis | Megan Bower | Megan Metcalf | Mel Shepherd
ha Jegatheeswaran | Mohamed Abbas | Mohinder Dhiman | Moira O'Shaughnasey | Monica Mwanje | Mortal Fools | Nadine Merabi | Najwa Jawahar | Nancy Sadler
Natasha Pye | Nazmin Akthar | Neha Navekar | Neil Black | Newcastle Upon Tyne Hospitals NHS Foundation Trust / Know Your Floors | Ngozi Cole | Ngozi Weller
aker | Nicola Goldup | Nicola Hodkinson | Nicola Jenkinson | Nicola Kenyon | Nicola Merritt | Nicola Phillips | Nicole Ratcliffe | Nicole Sealey | Nikki Masterman
| Okszana Nepijvoda | Olajumoke Awosemo | Oliver Coppard | Olivia Jones | One Fyld | Oodle Car Finance | Open Data Manchester CIC | Optimo Care Group
Strachan | Pavlina Theodosiou | Peel Waters | Penny Hindle | Penny Thomas | PFL Healthcare | Phil James | Phil Jones | Philip Hoare | Philip Witherley
essor Danielle Georgan | Professor Liz Todd OBE | Professor Louise Kempton | Professor Sue Black OBE | PZ Cussons | Rachael Bampton-Aiken | Rachel Chesters
yanathan | Rawd | Razia Shaikh-Patel | RBC Brewin Dolphin | Rebecca Ayres | Rebecca Fearon | Rebecca Fox | Rebecca Oliver-Mooney | Rebekka Millington
nvilkar | Rosa Stourac McCreery | Rosie Hughes | Rosie Swift | Rossendale Valley Energy | Roya Rasouli | Royal London | Rubbi Bhogal-Wood | Ruby Melling
sain | Salha Kaiteis | Sam Ashton | Sam Brown | Sam Cleasby | Sam Dalziel | Sam Davys | Sam Fearon | Sam Terrell | Samantha Bell | Samantha Lubanzu
ara Zaeemdar | Sarah Blake | Sarah Carlton | Sarah Cartwright-Dwyer | Sarah Crossley | Sarah Darwin | Sarah Duke | Sarah Hallett | Sarah Knight | Sarah Lambert
ether App | Shade Obiti | Shaheen Myers-Duree | Shakeel Ali | Shalni Arora OBE | Shamime Jan | Sharon Amesu | Sharon Benson | Sharon Sinclair-Williams
ghan | Simone Fenton-Jarvis | Sir Roger Marsh OBE DL | Sisters In Higher Education Network (s.hi.ne) | Skillsminer.ai | Somayah Taheri | Sonia Bate | Sonia Fayyaz
rker | South Asian Women In Higher Education (sawhe) Network | Stacey Dobson | Steph Bedford | Steph Capewell | Steph Houghton MBE | Steph Marshall
Bala | Sunetra Sarker | Surbhi Vedhara | Susan Clews | Susan O'Brien | Susanna Sinclair | Suzanne Arnold | Suzanne Hague | Sweeney Miller Law
BE | The Collective Group | The Growth Company | The Ice Warrior | The Inclusive Hub | The Maggie Oliver Foundation | The Rebuild Site CIC | The Running Bear
rshaw | Tom Stanton | Tony Caveney | Tony Underwood | Tracey Barber | Tracey Johnson-Murphy | Tracey Torley | Tracy McDermott | Tracy Mort | Tracy Stewart
ano | Victoria Abbottfleming | Victoria Bell | Victoria Brown | Victoria Derbyshire | Victoria Gosling OBE | Victoria Knight | Victoria Lloyd | Victoria Watson-Logan
Dickinson (UK) LLP | WomenCentre Limited | Women In Tech North East | Women Who Architect (Santander UK) | Women's Network At Newcastle Hospitals NHS
a | Yvette Fitzhenry | Yvonne Tallen | Zahoor Ahmad | Zahraa Murtaza | Zakia Mariam Tahir | Zandra Moore MBE | Zest | Zoe Brooke | Zoe Porter

WE ARE **POWER**

2026 NORTHERN
POWER
WOMEN AWARDS

POWER
COLLECTIVE CIC



wearepower.net